



Leading High Performing Teams for EL1s and EL2s

Management, Strategic Planning and Leadership for 2024 and beyond

TRAINING



Facilitated by
MALCOLM DAWES
Managing Director
DTA Worldwide

Online → 21 & 28 August 2024



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Overview

Being a middle leader in the public sector is more challenging than ever. Executive Level 1 (EL1) and Executive Level 2 (EL2) leaders (and their state government equivalents) wear many hats from day-to-day team operations to strategic planning to inspiring your team. Plus there is the added complexity of leading through ambiguity and state of constant change that is the norm today.

Whilst most leadership program address time management, motivation, negotiation and difficult conversation – not many address these topics in the context of strategic planning and change.

Here is where this workshop comes in having been designed specifically for new and experienced middle leaders. It strikes a balance between steering the strategic direction of a team and navigating the intricacies of day-to-day management, a skillset essential for today's dynamic workplace landscape.

Recognising the multifaceted role of EL1 and EL2 leaders, the workshop begins by honing in on vision, values, and purpose. Participants delve into defining and articulating their organization's overarching mission, instilling a sense of purpose that guides team alignment. This foundational understanding serves as a compass for leaders tasked with driving both strategic initiatives and operational effectiveness.

Who should Attend

This program has been developed for EL1s and EL2s (and State equivalents) looking to become better team leaders, including those with the following roles:

- Director
- Senior Manager
- Assistant Director
- Senior Project Manager
- Team Leader
- Principal Advisor
- Senior Policy Officer

Learning Outcomes

- Understand the importance of vision, values, and purpose in team strategy
- Cultivate a strategic mindset
- Navigate ambiguity and change confidently
- Sharpen your skills in adaptable leadership: understand how you can better leader diverse personalities and situations
- Build trust and foster strong connections within your teams

Why Attend

- Equip yourself with the skills to be a better leader in 2024 and beyond
- Become a multi-faceted leader, strategic thinker and team mentor
- Drive team excellence
- Learn how you can unlock your team's potential
- Embrace ambiguity and uncertainty

Meet Your Facilitator



MALCOLM DAWES
Managing Director
DTA Worldwide

Malcolm Dawes is the most sought-after authority on people's performance and effectiveness. He is a recognised expert in showing people how to increase their interaction effectiveness through behavioural change. For many years, Malcolm has experienced first-hand the struggles senior executives face with accelerating the performance of their teams. More recently he has worked with organisations on emotional intelligence and resilience through the global pandemic.

Malcolm has appeared on a host of radio and TV interviews; in The Australian Financial Review Business Magazine and had articles published in numerous journals. Malcolm has been a guest speaker at conferences and seminars around the world; and has been a judge of the PRIME Awards since their inception in 2005.

Married and a father of three sons, his career has included many disciplines including retail, nursing, marketing, sales management, and organisational performance. In his spare time, he is a Deputy Captain with the New South Wales Rural Fire Service; being awarded the National Emergency Medal for his service in the 2019/20 Australian bushfire crisis.

In his latest book "Team Performance: Why Can't We All Get Along?" Malcolm dispels ten myths that many senior executives have about unlocking the true potential of their teams. He highlights the core issues of human nature and shows how understanding behaviours as a leader and co-worker is the key to team success.

Preparation

This workshop is highly interactive with group activities and discussions throughout. Come prepared with some current challenges you are facing in your organisation.

To participate you'll need:

- A computer with camera and microphone
- Strong internet connection
- Quiet, well-lit space

Register Early & Save

Extra Early Bird	Early Bird	Standard Price
Register by 7 th Jun	Register by 5 th Jul	Register by 20 th Aug
\$795 + GST	\$995 + GST	\$1,195 + GST
Save \$400	Save \$200	-

CLICK HERE TO REGISTER

*Group Discounts Available - Contact Registration at registrations@publicsectornetwork.co or Call on **(02) 9057 9070**

Explore the Agenda

Day 1 | Wednesday, 21 August 2024, 10:00am - 2:30pm AEST

10:00am Opening Remarks

- Welcome
- Introductions
- Overview and Setting Expectations

Module 1: Aligning Strategy and Purpose

10:30am Vision, Values and Purpose

- Significance of vision, values, and purpose in building a cohesive team strategy
- Define and articulate the organisation's vision, values, and purpose, exploring their role in guiding team alignment
- Creating action plans and cultivating a unified culture

11:45am Creating a Team Strategy: Purpose into Action

- Collaborating with your team to design a team strategy
- Tracking and measuring progress: Identifying measurable outcomes and KPIs
- Integrating team strategy into everyday work practices and decision-making processes

12:30pm Break

Module 2: Strategic Thinking for Team Leaders

1:00pm Understanding and Developing a Strategic Mindset

- Tactical vs. strategic approaches
- Identifying long-term goals and objectives
- Embracing ambiguity and complexity

1:45pm Strategic Thinking in Practice

- Overview of Strategic Thinking tools
- Integrating strategic decision-making into your everyday
- Empowering your team to think strategically
- Setting up from continuous improvement

2:30pm End of Day 1

Explore the Agenda

Day 2 | Wednesday, 28 August 2024, 10:00am - 2:30pm AEST

10:00am Welcome and Recap

Module 3: Adaptable/flexible Leadership

10:15am Embracing ambiguity and leadership

- Navigating ambiguity and uncertainty
- Embracing change as a team leader
- Learning how to communicate change
- Creating accountability

11:00am Different personalities and situations

- Recognising the value diversity in personality types and communication styles
- Building your ability to navigate Interpersonal Dynamics
- Tailoring leadership approaches to differing needs and situations

11:45am Break

Module 4: Creating a Positive Work Environment

12:15pm Fostering a positive work environment and culture

- Building trust and respect
- Facilitating and enabling open communication
- How to lead by example

1:00pm Building strong connections in your team

- Encouraging collaboration
- Empathy and supportive behaviours
- Practical tips

2:15pm Closing Remarks

2:30pm End of Training



Get In Contact

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