



Unlocking Potential: Emerging Women Leaders' in Government

TRAINING

Take Action and Kick-Start your
Leadership Journey



Facilitated by
JO CRIBB
Jo Cribb Consulting

Online → 7 and 14 February 2024



Overview

Despite the female dominance in Australia's public sector, achieving gender equality in the topmost leadership positions remains elusive. As of 2021, women constituted 60.2% of the Australian Public Service workforce but only accounted for 44.6% of the senior executive service bands 2 and 3. This trend is reflected in state government statistics as well, where although the number of women in leadership roles has risen, gender parity at the highest levels remains unattainable. What factors contribute to this persistent imbalance?

Research reveals several hurdles that prevent women from attaining senior leadership positions in the public sector, such as limited career development, conflicting work and caregiving responsibilities, exclusionary leadership cultures, unconscious biases, and insufficient networking and access to decision-makers.

This online course has been designed for new and emerging women leaders in the Public Sector. With a mix of presentations, group work and individual reflection this workshop-style course will enable you to map out and plan your leadership career in the public sector.

Featuring expert leader, Jo Crib experienced consultant and former illustrious public servant and author; you will leave this session with actionable insights to plan the next steps in your career.

Why Attend

- Gain a better understanding of your strengths and weaknesses
- Make informed decisions about your career goals
- Map out career goals and develop a plan to achieve them
- Learn practical leadership skills through individual and group exercises
- Gain inspiration and insights from experienced leaders in government
- You will have the opportunity to connect with like-minded individuals, develop professional relationships and expand your network

Learning Outcomes

- Recognise and appreciate personal strengths and weaknesses and map out career goals
- Understand the environments that you thrive in
- Learn how to identify the gaps in your skillset and develop a plan to achieve career objectives
- Hone your leadership and management skills
- Gain inspiration and insights from senior women in government on managing a successful career

Who Should Attend

If you are a new and aspiring leader in the public sector then this is the course for you.

This course is beneficial for anyone looking to advance their career in the public sector, particularly those interested in leadership roles. It is also suitable for professionals seeking to develop their leadership skills and gain insights from experienced leaders. Regardless of your role, this course is valuable for anyone seeking to gain self-awareness, map out career goals, and develop practical strategies for leadership development.

Meet Your Facilitator



Facilitated by
JO CRIBB
Jo Cribb Consulting

Jo is an experienced consultant who has led a variety of projects and assignments. She is regularly asked to facilitate strategy sessions with leadership teams, coach emerging leaders and lead substantial policy, strategy and gender projects. Recent assignments include evaluating Sport NZ's gender equity in governance policy, leading sessions at APEC 2023 on gender equality in customs and border agencies, working with the New Zealand Defence Force's leadership team on the gender diversity of the forces, and completing a gender analysis of immigration policy.

Jo was the previous Chief Executive of the Ministry for Women. One of the youngest Chief Executives ever appointed in the New Zealand Public Service, she has invested her time and energy in advancing the cause of the vulnerable in society, spearheading some of the most difficult issues of our time, including child abuse, child poverty, family violence and vulnerable women.

In 2020, she co-authored the book *Take Your Space: Successful Women Share their Secrets*; the aim of which is support women and girls to advance themselves. All proceeds from the book will be donated to The Aunties and Otara Blue Light programme to support young women leaders.

In 2016 she was a finalist in the New Zealand Women of Influence Awards and in 2014 was one of three recipients of a Westpac Leadership Fellowship. In 2021 she won the Women in Governance Community Award from Governance New Zealand.

Jo is the proud mother of two and provides them with excellent taxi services. She also distills her own gin.

Preparation

This workshop is highly interactive with group activities and discussions throughout. Come prepared with some current challenges you are facing in your organisation.

To participate you'll need:

- A computer with camera and microphone
- Strong internet connection
- Quiet, well-lit space
- Willingness and time to for pre-work: at least 2 reflection based exercises (to be shared before the course)

Register Early & Save

Extra Early Bird	Early Bird	Standard Price
Register by 10 th Nov	Register by 8 th Dec	Register by 6 th Feb
\$795 + GST	\$995 + GST	\$1,195 + GST
Save \$400	Save \$200	-

CLICK HERE TO REGISTER

*Group Discounts Available - Contact Registration at registrations@publicsectornetwork.com or Call on **(02) 9057 9070**

Explore the Agenda

DAY 1 | Wednesday, 7 February 2024, 10:30am - 02:00pm AEDT

Module 1: How Behaviour Impacts your Leadership

10:30am **Welcome and Introductions**

- Understanding the aims and structure of the session
 - Career insights and key lessons from the facilitator
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11:00am **Know yourself**

- The importance of understanding yourself: The environments in which you thrive your strengths and weaknesses
- Practical Exercise: Mapping your career: This hands-on exercise is aimed at mapping what you want from your next role and career longer term

This session will involve individual and some group work

12:00pm **Break**

12:30pm **Map your next steps**

- Identify where your next role will be
- Start planning how you can get there
- Begin to identify the strengths that can get you there and the gaps that you need to work on

This session will involve individual and some group work

1:30pm **Reflections, feedback and next steps**

2:00pm **End of Day One**

DAY 2 | Wednesday, 14 February 2024, 10:30am - 02:00pm AEDT

Module 2 - Take Action and Be Inspired

10:30am **Welcome and Reflections from Day 1**

11:00am **Take action**

Practical advice and exercises on how to develop your leadership skills
This session will involve individual and some group work

12:00pm **Break**

12:30pm **Be Inspired**

- Hear the stories of senior women in government
- Learn how they manage their career
- Q&A

This session will involve individual and some group work

1:30pm **Reflections, feedback and next steps**

2:00pm **End of Day Two**



Inspirational & thought provoking.



This is one of the most engaging and insightful professional development courses I have ever completed. I got a lot out of each session.



Get In Contact

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