

# ROADSHOW



## HR & Future of Work

### Post-Event Report

June 5 - Toronto

June 16 - West (Virtual)

June 20 - East (Virtual)

## Event Statistics



# 522

Total Registrations



# 26

Speakers



# 5

Partners

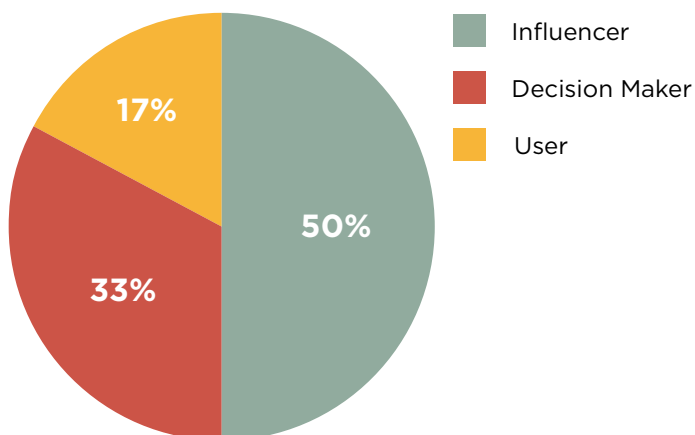


# 3

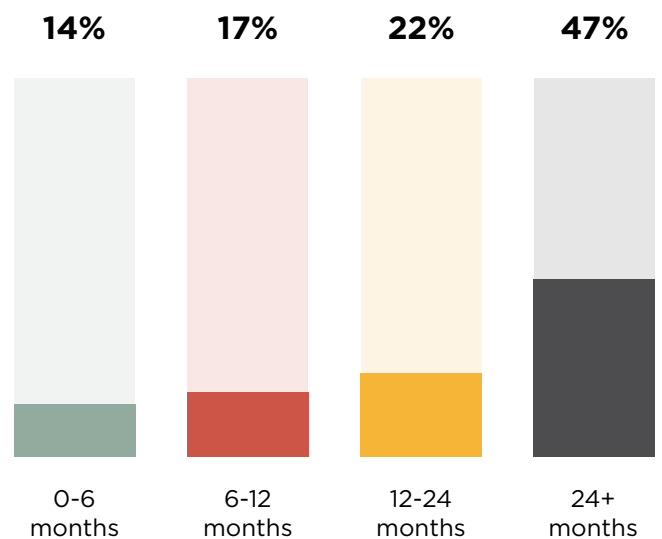
Events  
1 In-Person  
2 Virtual

## Delegate Profile

### Attendee Role



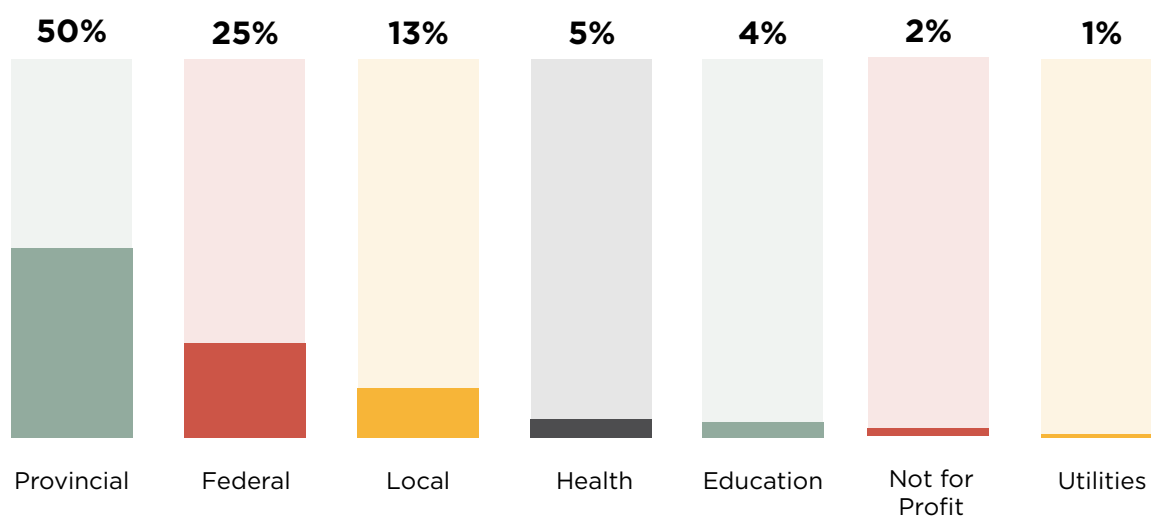
### Investment Timeframe



# 2023 Survey

A snapshot of trends happening in the Canadian Public Sector

## 258 ATTENDEES PARTICIPATED IN THIS SURVEY



## TOP 3 FOCUS AREAS



**Employee Engagement  
Tools**



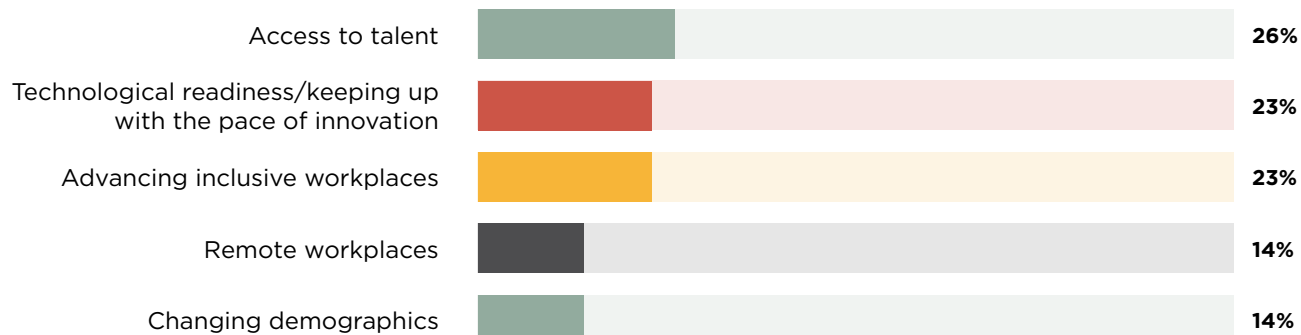
**Recruiting Solutions**



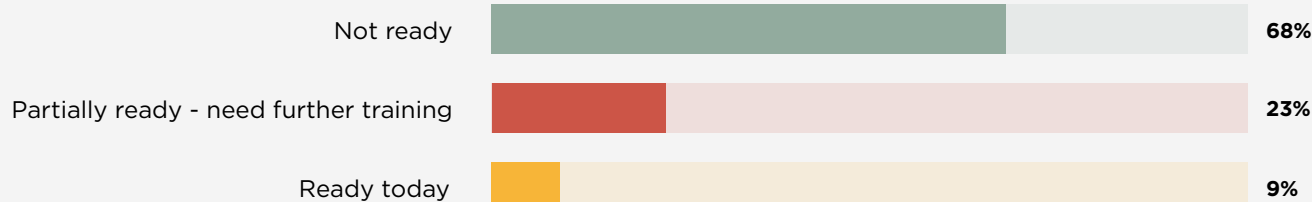
**Workforce Analytics**

# 2023 Survey - Toronto

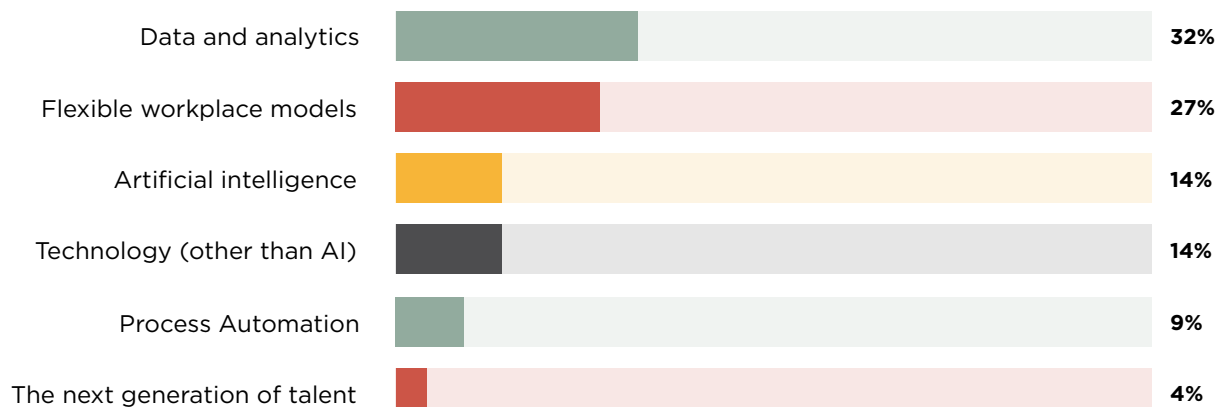
## What is the greatest challenge that will have to be managed in preparation for the Future of Work?



## How ready do you think front-line leaders are to manage the flexible working landscape?

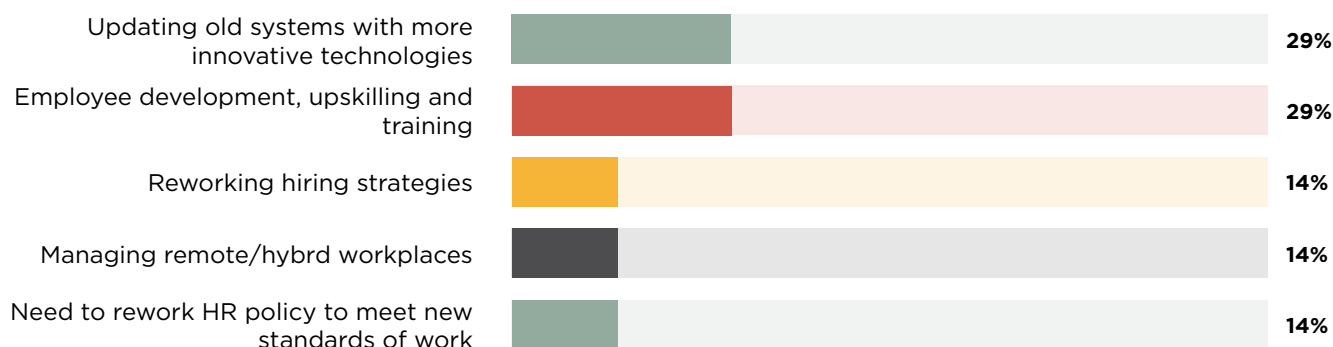


## What factor do you think will have the most positive impact on work in the future?

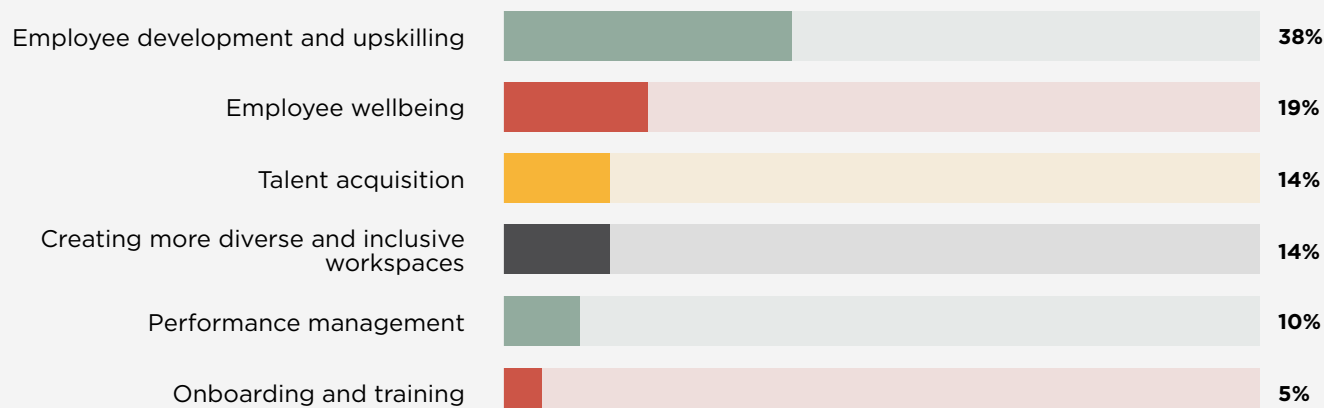


# 2023 Survey - Toronto

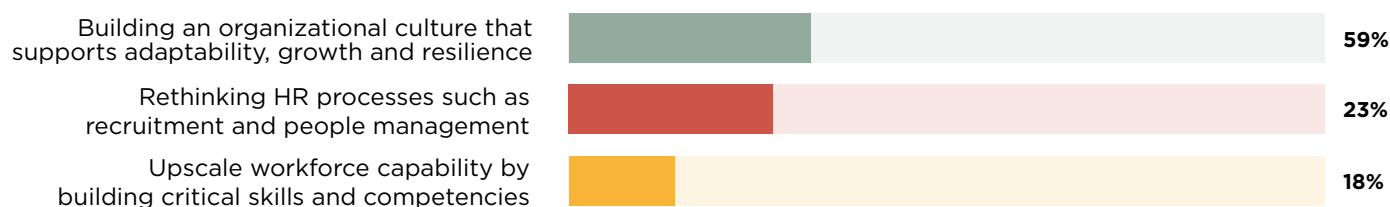
## What is the biggest challenge that your organization hopes to address in 2023?



## Where do you feel organizations should focus their employee experience efforts in 2023?



## Where do you feel organizations should focus on as we transition to a new era in the future of work?



# In Attendance

## Job Titles

Associate Director	Human Resources Information Systems Officer	Program Advisor
Business Advisor	Human Resources Manager	Project Lead
Business Analyst	Inclusion, Diversity, Equity, and Anti-Racism Officer	Project Manager
Business Services Coordinator	Lead, Digital Innovation and Transformation	Resource Manager
Chief Human Resources Officer	Leadership & Organizational Development Advisor	Senior Business Consultant
Chief People Officer, Human Resources	Learning Consultant	Senior Change Management Consultant
Chief Talent Officer	Management Consultant	Senior Coach
Deputy Minister Advisor	Manager	Senior Consultant, Talent Management
Director	Manager Change Management	Senior Manager
Director - HR Strategy and Client Services	Manager People Experience	Senior Manager Human Resources Business Partners
Director Human Resources	Manager, Business Operations	Senior Manager, Capital Design and Construction
Director of People & Culture	Manager, Business Relations	Senior Manager, Diversity, Equity & Inclusion
Director Talent Acquisition	Manager, Corporate Compliance	Senior Manager, HR Business Partner
Director, Human Resources	Manager, Employee Engagement & Culture	Senior Manager, I&IT
Director, Strategic HR	Manager, Finance and Business Services	Senior Manager, Office Realty Implementation
Diversity and Inclusion	Manager, HR Analytics & Reporting	Senior Policy Advisor
Early Conflict Resolution Specialist	Manager, Human Resource Services	Senior Project Manager
Educating the Public, and the Communities	Manager, Human Resources	Strategic Business Advisor
Executive Advisor	Manager, People Strategy & Performance	Strategic Business Unit Manager, Human Resources
Founder & Academic Director; Professor of Entrepreneurship & Strategy	Manager, Public Service Commission Secretariat	Supervisor
HR Advisor	Manager, Specialized Recruitment	Talent Specialist
HR Assistant	Manager, Strategic Business Unit	Team Lead
HR Business Advisor	Manager, Talent Acquisition, Pay and Total Compensation	Team Lead, Strategic HR Business Unit
HR Business Partner	Manager, Transformation, People, and Organizational Performance	TM Assistant
HR Manager	Post Doctoral Researcher	Workforce Consultant
HR SBU Manager	Principal/Recruitment	Workforce Planner
HR Strategic Business Lead		Youth Program Officer
HR Transformation (Interim Role)		
HRBP		
Human Resource Intern		
Human Resources Generalist		

# In Attendance

## Organizations

Alcohol and Gaming Commission of Ontario	Metrolinx	Ontario Public Services, Solicitor General
Anaplan	Ministry of Children, Community, and Social Services	Ontario Science Centre
Beausoleil First Nation	Ministry of Citizenship and Multiculturalism	Ontario Treasury Board Secretariat
Canadian Broadcasting Corporation	Ministry of Finance	Parks Canada
Centre For People, Culture and Talent, Treasury Board of Canada Secretariat Organization	Ministry of Finance, Ontario Public Service	Perth County
Centre Of Excellence For Human Rights and Employee Experience, Treasury Board Secretariat, Government of Ontario	Ministry of Labour	Province of Ontario, Ministry of Education
Children's Aid Society of Toronto	Ministry of Labour, Immigration, Training and Skills Development	Public Health Ontario
Chippewas of the Thames	Ministry of Public and Business Service Delivery	Public Service Commission
City of Barrie	Ministry of the Solicitor General	Region of Peel
City of Mississauga	Ministry of Tourism, Culture & Sport	Richmond Hill
City of Toronto	Municipality of Clarington	Ryerson University
City of Toronto, Customer Experience Division	Ontario College of Art & Design University (On secondment from the Ontario Public Service)	SAP SuccessFactors
City of Vaughan	Ontario Government	Seniors Services and Long-Term Care, City of Toronto
Corporate Services Branch, Government of Ontario	Ontario Health	Services and Housing In the Province (SHIP)
Department of National Defence	Ontario Land Tribunal	Southeast Resource Development Council Corp
eCampusOntario	Ontario Ministry of Education	Sunlife
Financial Services Regulatory Authority of Ontario	Ontario Ministry of Labour, Immigration, Training and Skills Development	TNT Justice Consultants
Government of Canada	Ontario Power Generation	Toronto District School Board
Government of Ontario	Ontario Public Service	Toronto Police Service
HR Strategic Business Unit, Ministry of Education	Ontario Public Service - Ministry of Labour, Immigration, Training and Skills Development	Toronto Transit Commission (TTC)
Indigenous Services Canada	Ontario Public Service, Ministry of Finance	Town of Ajax
Infrastructure Canada	Ontario Public Service, Ministry of Transportation	Treasury Board of Canada Secretariat
Justice Technology Services Division, Ministry of the Solicitor General	Ontario Public Services, Ministry of Education	Treasury Board of Canada, People and Culture
Legislative Assembly of Ontario		Treasury Board Secretariat
Liquor Control Board of Ontario		Treasury Board Secretariat of Ontario
		Treasury Board Secretariat, Ontario Public Service
		UQAM

## Organizations

Workplace Safety And Insurance  
Appeals Tribunal

Workplace Safety And Insurance  
Appeals Tribunal - Human  
Resources

Workplace Safety and Insurance  
Board

York Region Public Health



# Audience Testimonials

**“The presentations were very thought provoking.”**

Treasury Board Secretariat, Government of Ontario

**“The updates on recruitment in the Public Service was very informative and the changes that have been made.”**

BC Healthy Communities

**“Nicely curated group of speakers who shared their passion and insight for maximizing the HR value proposition broadly and practically.”**

Treasury Board of Canada Secretariat

**“I appreciated the open, innovative, and curious nature of the speakers. I wrote notes and really enjoyed the variety of experience and perspectives brought by the speakers. The content was thought provoking and engaging, and included so many relevant subjects on the current state and future of hiring and talent in the government.”**

Business Management Services, MoTI

# Our Partners



# About Us

Certified



Corporation

Public Sector Network connects government organizations across the globe.

Our mission is to give public sector professionals a single place to come together, share ideas, and get free, unlimited access to the latest information about critical topics that are transforming the government landscape.

Our government-only network helps members find relevant international content and case studies that are critical to your work and can help you save time, and money. For those who are looking to network at a deeper level, we hold insightful online and in-person events, ranging from conferences and exhibitions, to intimate training courses and forums across major cities around the world.

The Public Sector Network (PSN) is a certified B Corporation, a business that meets the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose.

The goal of the B Corps is to accelerate a global culture shift to redefine success in business and build a more inclusive and sustainable economy.

Public Sector Network events, like the Public Sector Innovation Show, limit waste where possible. Initiatives like using reusable dishware instead of plastic disposable options and limiting paper through use of our event app are only small examples of our commitment to sustainability.

## Become a Supplier

We understand that government needs to partner with private sector, but this can often be a crowded, noisy market.

Our network is designed for public sector professionals only as it maintains the credibility of our content for our government members.

In order to help our members connect with private sector, we have created Public Sector Network's Marketplace where solution and service providers can create free profiles showcasing their business. Our members can easily search for any requirement and connect directly with you.

If you want to get exposure to our ever-growing membership, then start your free page today.

→ [Set up a supplier page here](#)



CONNECTING GOVERNMENT  
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