

ROADSHOW



**HR &
Future of
Work**



PUBLIC
SECTOR
NETWORK



Forging a Future- Ready Public Sector

**June 5 - 20
In-Person & Virtual**

[Publicsectornetwork.com](https://publicsectornetwork.com)

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Forging a Future-Ready Public Sector

Many public sector leaders feel that they are now at a crossroads. Are governments expected to go back to normal after having worked through the volatility of the past two years, or should they embark on a new path of transformation that seems so clearly laid out for them? While governments continue to struggle with policies, structures and workflows that challenge change, at this point it's inevitable. Change is upon us, and the only way to maintain the course is to innovate, adapt and plan for a future-focused public sector.

People have become the driving force of transformation in government, and it is essential to recognize the importance of creating an employee-centred workspace. HR leaders are at the forefront of this change because they can influence and create policies to better serve the workforce. Accessing technologies that optimize workflows while leveraging analytics that highlight impactful data. With this data, leaders can build more inclusive and equitable teams and identify barriers in hiring processes.

The way in which we work will never be the same. Gaining employee buy-in is crucial to creating a culture of continued learning and transformation. Training, upskilling and talent development are not only essential to retaining top talent but also building capacity for change within your organization. Delivering dynamic employee experiences that help build your future workforce is paramount to a future-ready organization.

Come join us at our **2023 HR and Future of Work Roadshow** where government leaders and experts will share with you their experiences in the trenches of transformation and innovation. They will lead keynotes, and case studies, as well as engage in thought-provoking panels, focused on top challenges, strategies and best practices as they prepare for the future of the public sector.

REGISTER NOW



Gain better insights on **how to create a future-ready organization**



Discover comprehensive technologies and solutions that **enhance your HR workflows and functions**



Learn how the **workforce can help enable the transformation of the public sector**

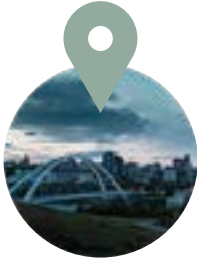
Who You'll Meet

Chiefs/ Heads/ Directors/ Managers/ Advisors:

- | | |
|------------------------------|----------------------------|
| ● HR | ● Talent Management |
| ● People | ● Diversity & Inclusion |
| ● Recruitment | ● Employee Experience |
| ● Organizational Performance | ● Workforce Management |
| ● Learning & Development | ● Workplace Transformation |

Your Guide

See what your city has in store

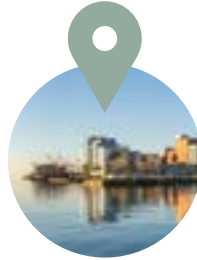


Day 1

Toronto, ON

Monday, June 5
In-Person

Location:
Toronto Metropolitan University
George Vari Engineering and
Computing Centre



Day 2

West

Friday, June 16
Online



Day 3

East

Tuesday, June 20
Online



TORONTO

ON

June 5, 2023
8:30AM - 12:50PM | In Person



NOSA ERO-BROWN
*Chief Talent Officer
and Associate Deputy
Minister, Office of the
Chief Talent Officer*
**Treasury Board
Secretariat**



BARB KEENAN
*Chief People Officer,
SVP, Human Resources*
LCBO



JANE ALBRIGHT
*Chief Human Resources
Officer*
**Financial Services
Regulatory Authority of
Ontario**



JENNIFER HEIKAMP
*Manager, People
Strategy & Performance
People & Culture*
Toronto Police Service



MATT HOPKINS
*Executive Director,
People*
**Toronto Transit
Commission**



WENDY CUKIER
*Founder & Academic
Director; Professor
of Entrepreneurship &
Strategy*
**Toronto Metropolitan
University (Formerly
Ryerson)**



DR. PHILIP SEMPLE
Diversity Consultant
TNT Justice Consultants



LUKE YOUSUFZAI
*RVP and Country
Manager, Canada*
Anaplan



BRIJ VARIER
Government Lead
Anaplan



ERIC VAN IERSEL
*VP - SAP
SuccessFactors*
SAP

Thank You to our Partners

Platinum



Gold



Silver



Host



Marketing Partner



For partnership opportunities, contact [Andrew Cowan](#) for more information.

Toronto Metropolitan University - George Vari Engineering and Computing Centre

8:30am Registration and Networking Coffee

9:00am Welcome from Public Sector Network

9:10am Welcome from Chair

Wendy Cukier, Founder & Academic Director; Professor of Entrepreneurship & Strategy, **Toronto Metropolitan University (Formerly Ryerson)**

9:30am Government Keynote: Addressing the Role of HR and the Evolving Needs of Citizens



- How the Ontario Public Service is approaching citizen needs through its Service Framework
- Why investing in people and talent management strategies is the key to driving HR services and organizational goals

Nosa Ero-Brown, Chief Talent Officer and Associate Deputy Minister, Office of the Chief Talent Officer, **Treasury Board Secretariat**

9:50am Platinum Partner Session: Creating Positive Synergies through Human Resources

Dr. Philip Semple, Diversity Consultant, **TNT Justice Consultants**

10:10am Government Keynote: Discussing Current Challenges and Strategies for Recruitment and Retention within the Public Sector



- How has talent acquisition changed over the past few years and how are leaders addressing current gaps?
- What can leaders do to ensure they are engaging with employees to prevent “quiet-quitting”?
- How can hiring teams become more proactive in hiring for capabilities and skills needed by the future workforce?

Jane Albright, Chief Human Resources Officer, **Financial Services Regulatory Authority of Ontario**

10:30am GOLD Spotlight Session: Moving Towards Integrated, Continuous Workforce Planning

Luke Yousufzai, RVP and Country Manager, Canada, **Anaplan**

Brij Varier, Government Lead, **Anaplan**

10:50am Morning Coffee and Networking Break

11:20am Roundtable Discussions

12:20pm Panel Discussion: Creating a People-Focused Public Sector that Will Drive the Future of Work



- How do we realign workplace expectations and redefine the workplace?
- What can HR leaders do to identify issues within their workplace culture and shift employee-centred practices?
- How can we create safe, productive and open teams both within and out of the office?
- What are the top initiatives driving people-focused change within your organization?

Barb Keenan, Chief People Officer, SVP, Human Resources, **LCBO**

Jennifer Heikamp, Manager, People Strategy & Performance People & Culture, **Toronto Police Service**

Matt Hopkins, Executive Director, People, **Toronto Transit Commission**

Moderated by: Wendy Cukier, Founder & Academic Director; Professor of Entrepreneurship & Strategy, **Toronto Metropolitan University**

1:10pm Closing Remarks and Networking Lunch

West

June 16, 2023
9:00AM - 11:10AM PT | Online



JEFF SIMPSON
*Senior Director of
Human Resources*
Alberta Municipalities



CHELSEA DAHL
*Director, Talent
Acquisition Service
Enhancement*
Government of Alberta



KRISTIN WARD DIAZ
*Executive Director,
Workforce Policy*
Government of Alberta



HEATHER HOUSE
*Executive Director,
Strategic HR and
Communications*
BC Public Service



RHONDA MCGINNIS
*Executive Director
Strategic Human
Resources Management
Services Division serving
the Economy Sector
Ministries*
BC Public Service



HEATHER LANGTON
*Director, Strategic
Human Resources*
**BC Ministry of
Transportation and
Infrastructure**



MARTINA MANGION
*Director, Strategic
Human Resources*
BC Public Service



9:00am **Welcome from Public Sector Network**

9:10am **Welcome from Chair**

Jeff Simpson, Senior Director of Human Resources, **Alberta Municipalities**

9:30am **Government Keynote: How Are HR Leaders Shaping a Future-Ready Government**



- What role do HR leaders play in creating a successful future of work roadmap for their organizations?
- How can we further enable fit-for-purpose strategies and policies that better serve our teams?
- What can HR leaders do to bolster employee engagement through buy-in, and harness a forward-thinking culture?

Rhonda McGinnis, Executive Director Strategic Human Resources Management Services Division serving the Economy Sector Ministries, **BC Public Service**

9:50am **Government Keynote: Investing in Talent Development, Upskilling and Reskilling to Build the Future Workforce**

Chelsea Dahl, Talent Acquisition Service Enhancement, **Government of Alberta**

10:10am **Government Keynote: Discussing Current Challenges and Strategies for Recruitment and Retention within the Public Sector**



- How has talent acquisition changed over the past few years and how are leaders addressing current gaps?
- What can leaders do to ensure they are engaging with employees to prevent “quiet-quitting”?
- How can hiring teams become more proactive in hiring for capabilities and skills needed by the future workforce?

Heather Langton, Director, Strategic Human Resources, **BC Ministry of Transportation and Infrastructure**

10:30am **Panel Discussion: Creating a People-Focused Public Sector that Will Drive the Future of Work**



- How do we realign workplace expectations and redefine the workplace?
- What can HR leaders do to identify issues within their workplace culture and shift employee-centred practices?
- How can we create safe, productive and open teams both within and out of the office?
- What are the top initiatives driving people-focused change within your organization?

Kristin Ward Diaz, Executive Director, Workforce Policy, **Government of Alberta**

Heather House, Executive Director, Strategic HR and Communications, **BC Public Service**

Martina Mangion, Director, Strategic Human Resources, **BC Public Service**

Moderated by: Jeff Simpson, Senior Director of Human Resources, **Alberta Municipalities**

11:10am **Closing Remarks & Virtual Event Adjourns**

East

June 20, 2023
9:00AM - 11:40AM ET | Online



NATHALIE KACHULIS
*Director General,
Strategic Business
Integration Directorate*
**Canada Revenue
Agency**



NATHALIE LEBLANC
*Director General, HR
Directorate*
**Agriculture and Agri-
Food Canada**



MARC MORIN
*Director General, Human
Resources*
**Innovation, Science and
Economic Development
Canada**



VIRDEI MILORIN
*Senior Regional Director,
Transformation*
**Public Services and
Procurement Canada**



TRACEY JONES-GRANT
*Managing Director
Diversity & Inclusion*
**Halifax Regional
Municipality**



KIMBERLY WHITE
*Director, Workplace
Initiatives*
**Department of Labour,
Skills and Immigration,
Government of Nova
Scotia**



VALERIE THOMPSON
*Senior HR Leader/
Business Partner*
CGI



9:00am **Welcome from Public Sector Network**

9:10am **Welcome from Chair**
Valerie Thompson, Senior HR Leader/Business Partner, **CGI**

9:30am **Government Keynote: Preparing organizations for the future of work**



- How can HR support business leaders in preparing for the impacts of trends and change drivers on the work, workflow, workforce and workplace?
- What can we do to ensure the “future of work” conversation expands beyond the current focus on hybrid work, and beyond the traditional one to three year planning horizon?

Nathalie Kachulis, Director General, Strategic Business Integration Directorate, **Canada Revenue Agency**

9:50am **Panel Discussion: Creating a People-Focused Public Sector that Will Drive the Future of Work**

- How do we realign workplace expectations and redefine the workplace?
- What can HR leaders do to identify issues within their workplace culture and shift employee-centred practices?
- How can we create safe, productive and open teams both within and out of the office?
- What are the top initiatives driving people-focused change within your organization?

Kimberly White, Director, Workplace Initiatives, **Department of Labour, Skills and Immigration, Government of Nova Scotia**

Moderated by: Valerie Thompson, Senior HR Leader/Business Partner, **CGI**

10:20am **Government Keynote: Investing in Talent Development, Upskilling and Reskilling to Build the Future Workforce**



- How important is it to invest in your employees?
- What can HR leaders do to drive talent development and training to close potential gaps within the workforce?
- How can we make training and development more accessible to the public sector?

Nathalie Leblanc, Director General, HR Directorate, **Agriculture and Agri-Food Canada**

10:40am **Break**

10:50am Government Keynote: Equity, Diversity, and Inclusion as Part of Organizational Transformation

- How can leaders gain a better understanding of WHAT needs to be done and HOW to do it within their teams and organization?
- What role do HR leaders play in achieving senior leadership buy-in when trying to make a difference?
- What can we do to move the needle forward and create lasting change?

Tracey Jones-Grant, Managing Director Diversity & Inclusion, **Halifax Regional Municipality**

11:10pm Panel Discussion: Discussing Current Challenges and Strategies for Recruitment and Retention within the Public Sector

- How has talent acquisition changed over the past few years and how are leaders addressing current gaps?
- What can leaders do to ensure they are engaging with employees to prevent “quiet-quitting”?
- How can hiring teams become more proactive in hiring for capabilities and skills needed by the future workforce?
- What are some strategies enabling a more competitive public sector?

Siobhan Whelehan, Senior Director, Corporate Programs, HR Transformation and Innovation, **Treasury Board of Canada Secretariat**

Marc Morin, Director General, Human Resources, **Innovation, Science and Economic Development Canada**

Virdei Milorin, Senior Regional Director, Transformation, **Public Services and Procurement Canada**

Moderated by: Valerie Thompson, Senior HR Leader/Business Partner, **CGI**

11:40pm Closing Remarks and Virtual Event Adjourns
