



Government HR Insights: Fall Edition

Redefining the Workforce & Workplace in an Age of Uncertainty

Online → Wednesday, December 7, 2022 | 12pm - 2:35pm ET

Your Inspiring Speakers



ALEXANDRIA SMITH
Chief Human Resources
Officer
City of Memphis, TN &
PSN Advisory Board
Member



BOBBY HUMES
Director of Human
Resources
Washington State
Investment Board



**BETSY VANDRUSH-
BORGACZ**
Acting Director -
Workplace Culture and
Development Division
Washington Department
of Natural Resources



DINA SIMON
Chief Human Resources
Officer
Teachers' Retirement
System of the City of
New York



KARL SINGLETON
Chief Equity and
Compliance Officer
City of Harrisburg



JENNIFER L. COOKE
Director of Partnership
and Outreach, Office of
Service Experience
Florida Digital Service



LINDA MISEGADIS
Senior Government
Strategist
UKG



ALEX SAKAGUCHI
Head of the Solutions
Marketing team for Work
Management
Atlassian



JEREMY SPAKE
Senior Principal, Thought
Leadership & Advisory
Service
Cornerstone OnDemand



MAHREEN KHAN
Senior Researcher
People Insights

Benefits of Attending



Explore new and expanded roles government HR can have in a Covid-era new normal



Learn how to **move from discussing diversity, equity, and inclusion principles to living these actions**



Discuss best practices for attracting and retaining competitive and non-traditional talent



Discover how you can **implement a people-first workplace culture**

[CLICK HERE TO REGISTER](#)



Redefining the Workforce & Workplace in an Age of Uncertainty

Reflecting on this past year's chaotic challenges reveals hard-learned lessons, ripe opportunities for the new year, and the potential for a fresh start. For public sector Human Resources leaders, this means finding new processes and ideas to lead government in future success.

Ongoing obstacles like continued unpredictability in workplace norms, an ageing public sector workforce, inconsistent talent pools, and arduous application processes, are all hindering public sector HR leaders' ability to fulfill their responsibilities.

How can public sector HR professionals best position themselves for a successful new year? What types of innovative solutions are being employed to cultivate and nurture talent pipelines? How does rethinking position requirements in nontraditional ways boost applicant pools?

Public Sector Network's **Government HR Insights Fall Edition** virtual event will bring together public sector Human Resources professionals across all levels of government from across the country to discuss a range of cutting-edge topics across human capital, human resources, and the future of work. Join your peers in conversation as we prepare for a fruitful and productive 2023!



Who You'll Meet

Commissioners/Chiefs/Directors/Managers of :

- | | |
|-------------------------------------|-----------------------------------|
| Human Resources | Workforce Development |
| Human Capital | Administration |
| Learning & Development | Operations |
| Recruitment | Information Technology & Security |
| Diversity, Equity & Inclusion (DEI) | Technology |
| Training | Innovation |

12:00pm ET **Welcome from Public Sector Network**

12:05pm ET **Welcome from Chair**
Linda Misegadis, *Senior Government Strategist, UKG*

12:20pm ET **Government Keynote:**
Attracting Non-Traditional Talent into Government
Alexandria Smith, *Chief Human Resources Officer, City of Memphis, TN & PSN Advisory Board Member*

12:40pm ET **Platinum Partner Session:**
Using Technologies to Further Employee Development
People development remains a core driver of engagement, and government agencies should be poised to leverage skill development to attract and retain top talent. Join the conversation as we present the research and theories on how technologies can drive skill identification and further employee development. Attendees of this session will also be introduced to Skill Maturity assessment tools and methodologies that can be immediately operationalized in their organizations.
Jeremy Spake, *Senior Principal, Thought Leadership & Advisory Service, Cornerstone OnDemand*

12:55pm ET **Panel Discussion:**
Cultivating a People-First Work Culture
The government workforce is ageing, and the workplace cultures that older generations adopted no longer reflect the values of today's current and potential employees. As a function, Human Resources has a responsibility to establish new workplace norms, including culture. Hear from this panel of leaders on how they've successfully shifted the culture of their departments to focus on people and how to ensure that shift has a positive impact.
Dina Simon, *Chief Human Resources Officer, Teachers' Retirement System of the City of New York*
Betsy Vandrush-Borgacz, *Acting Director, Workplace Culture and Development Division*
Jennifer Cooke, *Director of Partnership and Outreach, Office of Service Experience, Florida Digital Service*
Moderator: Linda Misegadis, *Senior Government Strategist, UKG*

1:25pm ET **Gold Partner Session:**
Using AI in HR: A How-To Guide
The workplace of the future requires all functions to work smarter, not harder. Learn how AI is a vital tool for HR, helping free employees from repetitive work, allowing them to focus on strategic business tasks.
Alex Sakaguchi, *Head of the Solutions Marketing team for Work Management, Atlassian*
Mahreen Khan, *Senior Researcher, People Insights*

1:40pm ET **Government Case Study:**
Seattle's "Anti-Racist HR Strategic Roadmap" - Lessons Learned (Pre-recorded Video)
Dayana Vice, *Strategic Advisor for Citywide HR Planning & Innovation, City of Seattle*

1:55pm ET **Break**

2:00pm ET **Panel Discussion**
DEI: Discussion, Adoption, Action!
Diversity, equity, and inclusion – or DEI – is critical for all agencies to address and embed within all processes, whether it is recruiting, hiring, or establishing acceptable workplace behavior. Join this conversation with accomplished DEI practitioners to learn how they have taken DEI from a concept through discussion and acted upon their ideas. The panel will share the changes they have seen in their respective departments and share how you can implement their lessons learned.
Bobby Humes, *Director of Human Resources, Washington State Investment Board*
Karl Singleton, *Chief Equity and Compliance Officer, City of Harrisburg*
Betsy Vandrush-Borgacz, *Acting Director, Workplace Culture and Development Division*
Moderator: Linda Misegadis, *Senior Government Strategist, UKG*

2:30pm ET **Closing Remarks from the Chair**
Linda Misegadis, *Senior Government Strategist, UKG*

2:35pm ET **Virtual Event Adjourns**

Thank you to our **Event Partners**

Chair



Platinum



Gold



Silver



Thought Leadership Partner

