



National Insights - Fall Edition

Embracing Evolving HR Functions and Redefining the Future of Work

Online → Wednesday, December 7, 2022 | 12:00-2:00pm ET • 9:00-11:00am PT

Your Inspiring Speakers



TOM BALFOUR

Assistant Deputy Minister, People and Culture and Chief Human Resources Officer
Fisheries and Oceans Canada



DANIELLE BAKER

Chief Human Resources Officer
Ontario Northland



NENZI COCCA

Director, HR Systems & Operations Human Resources
City of Hamilton



TONY BENNETT

Executive Director, HR Analytics and Planning
Alberta Health Services



ROBERT BEERAJ

Senior Director, Talent Acquisition and Development Division, Human Resources Branch
Department of Justice Canada



KARINA MONESSON

Sr. Manager, Research & Advisory
UKG



NICOLE FILIATRAULT

Marketing Manager, Canada
UKG



SVETLANA OGAY

Principal, HR Value Advisory
SAP

Benefits of Attending



Address the **evolution of HR functions and how leaders can better adapt**



Create **positive outcomes through comprehensive change management strategies and policy**



Build **stronger teams by providing access to the right tools and training**



Embrace **transformation and establish strategies that support a future of work that works for you**

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Embracing Evolving HR Functions and Redefining the Future of Work

Change has been a constant within the public sector as policies, systems and procedures have evolved and taken new forms to adapt to current demands. This transformation has challenged long-standing practices within government, but more importantly, has given rise to new opportunities.

While many will continue to embrace a work-from-home or hybrid schedule, the big question is no longer about WHERE we work, but HOW we work. Current efforts are focused on creating a more connected, seamless, and accessible government through the modernization of HR functions. The transformation of HR service delivery will effectively alter and redefine the future of work. While governments invest in the latest systems and technologies, it is up to HR leaders to champion this change throughout their teams.

Join the last instalment of our HR and Future of Work National Insights series to gain further understanding of the challenges, successes, and opportunities within the HR transformation journey. Gain valuable insights as to how HR leaders are shaping the future of work and how to further support the modernization of HR service delivery within your own organization.



Who You'll Meet

Chiefs/Directors/Heads of:

- HR
- Recruitment
- Organizational Performance
- Learning & Development
- Talent Management
- Diversity & Inclusion
- Employee Experience
- Workplace Analytics
- Workforce Planning

12:00pm ET
9:00am PT

Welcome from Public Sector Network

12:05pm ET
9:05am PT

Welcome from Chair

Karina Monesson, Sr. Manager, Research & Advisory, **UKG**

12:20pm ET
9:20am PT

Government Keynote:

How are HR Teams Setting a New Standard for the Future of Work

- Addressing the current shift in workplace policies and expectations and how this is altering HR functions
- Building employee engagement and utilizing feedback to deliver a new standard of work, new policies and service delivery methods
- Encouraging HR leaders and their teams to push the boundaries of possibility beyond the conventional workplace model

Tom Balfour, Assistant Deputy Minister, People and Culture and Chief Human Resources Officer, **Fisheries and Oceans Canada**

12:35pm ET
9:35am PT

Partner Session:

Revitalized HR Operations and Delivering Growth with Integrated Digital Tools

Svetlana Ogay, Principal, HR Value Advisory, **SAP**

12:50pm ET
9:50am PT

Government Keynote:

Building Comprehensive Strategies that Help Confront and Manage Change

- What can HR leaders do to better equip themselves and their teams to better adapt to organizational shifts and changes?
- How can HR leaders transform their current roles to create greater capacity for transformation?
- What can be done by HR teams to help drive the evolution of the public sector (ie. deliver contemporary strategies, technologies, hiring new talent)

Danielle Baker, Chief Human Resources Officer, **Ontario Northland**

1:05pm ET
10:05am PT

Break

1:10pm ET
10:10am PT

Panel Discussion:

Shifting to Future-Focused Leadership and Management Practices and Driving Change from Within

- How can leaders override conventional modalities within their teams and fuel progress
- How can we create more flexible and adaptable HR functions and policies to better support our teams and deliver the future of work
- Given the new reality of the workplace, how can the public sector ensure accessibility to training and upskilling for all
- How can we address talent shortages while still prioritizing modernization
- How can we better support our teams with the changing dynamics of the workplace?
- Examining ways to hold each other accountable when implementing new policies or changes to ensure their effectiveness

Nenzi Cocca, Director, HR Systems & Operations Human Resources, **City of Hamilton**

Tony Bennett, Executive Director, HR Analytics and Planning, **Alberta Health Services**

Robert Beeraj, Senior Director, Talent Acquisition and Development Division, Human Resources Branch, **Department of Justice Canada**

Moderated by: Nicole Filiatrault, Marketing Manager, Canada, **UKG**

1:55pm ET
10:55am PT

Closing Remarks from the Chair

Nicole Filiatrault, Marketing Manager, Canada, **UKG**

2:00pm ET
11:00am PT

Virtual Event Adjourns

Thank you to our **Event Partners**

Chair



Platinum



For partnership opportunities, contact **Andrew Cowan** for more information.