

Virtual Event

# Government HR Insights: Spring Edition

## Redefining the Workforce & Workplace in the Age of Uncertainty

Online → Wednesday, May 18, 2022 | 12pm - 2:35pm ET

### Your Inspiring Speakers

### Benefits of Attending



**COLLEEN J. MCMANUS**  
HR Programs Manager,  
Executive Consultant &  
Former CHRO  
State of Arizona



**BOBBY HUMES**  
Director of Human  
Resources  
Washington State  
Investment Board



**MICHAELA DOELMAN**  
Chief Human Resources  
Officer, Employment  
Security Department  
State of Washington



**DAYANA VICE**  
Strategic Advisor for  
Citywide HR Planning &  
Innovation  
City of Seattle



Explore new and expanded roles HR can have in a post-COVID new normal



**DR. SHAWN WILLIS**  
DEI Learning Design and  
Delivery Professional  
Washington State  
Department of Enterprise  
Services



**BETSY VANDRUSH-  
BORGACZ**  
DEI & Development Manager  
Washington State  
Department of Natural  
Resources



**LATISHA HAZELL**  
Deputy Director -  
Workforce Management  
City of Cincinnati Human  
Resources Department



**AMANDA COHILL**  
Wellness Coordinator  
Montgomery County  
Government, Maryland



Learn how to effectively engage with employees and staff in introducing innovative technology and efficient systems



Discuss best practices for attracting and retaining competitive talent



**LINDA MISEGADIS**  
Senior Government  
Strategist  
UKG



**DANIEL FREEDMAN**  
Co-CEO  
BurnAlong



**LAWRESE BROWN**  
CEO & Founder  
C-Track Training



Unlock the potential of cross-agency collaboration and its role in continued hybrid workplaces

[CLICK HERE TO REGISTER](#)

## Redefining the Workforce & Workplace in an Age of Uncertainty

Employers and employees need to keep up with a fast-paced world of new challenges - working in isolation, weathering waves of mass resignations, and training staff in the use of ever-changing technology. To solve these countless challenges, plus those yet to arise, HR professionals must communicate and collaborate, emphasizing best practices and weeding out outdated - and potentially biased - processes and principles. Unfortunately, many government HR departments operate independently and often with limited resources. How can they best empower workers - and their organizations - to swiftly adapt to sudden changes and extreme disruption? How can HR best empower employees to move from surviving to thriving in their roles? And how can HR overcome the budgetary and resource constraints to spearhead these initiatives?

It begins with HR and professional development experts joining forces with their peers to share their experiences and lessons learned. It's time to pool our knowledge. Government HR leaders have invented innovative solutions and tools to upskill, develop, and train existing employees - critical when turnover has never been higher. Whether you are a Chief Human Capital or Resource Officer, a Learning and Development Director, a DEI expert, or Administration leader, your perspective is vital.

Public Sector Network's **Government HR Insights: Spring Edition** virtual event will bring together a diverse collection of HR experts and thought leaders to explore answers to these and other questions. By sharing challenges, trailblazing solutions, and lessons learned, attendees will come away with a renewed excitement for their role as an organizational leader.



### Who You'll Meet

#### Commissioners/Chiefs/Directors/Managers of :

- Human Resources
- Human Capital
- Learning & Development
- Recruitment
- Diversity, Equity & Inclusion (DEI)
- Training
- Workforce Development
- Administration
- Operations
- Information Technology & Security
- Technology
- Innovation

12:00pm ET **Welcome from Public Sector Network**

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12:05pm ET **Welcome from Chair:  
Building a Culture of Diversity, Equity and Inclusion**

Building a culture of diversity, equity and inclusion requires resiliency, dedication, curiosity and empathy. Seeking out underrepresented stories and perspectives and celebrating unique experiences, organizations can create a strong sense of belonging among its communities.

**Linda Misegadis**, *Senior Government Strategist, UKG*

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12:20pm ET **Government Fireside Chat:  
Self as Coach**

Join us for an engaging start to the day where Bobby Humes and Lawrese Brown challenge us to reexamine our understanding of which self we bring into the workplace. This session will provide key takeaways to help us evaluate our emotional and intellectual DNA to become more effective and holistic employees – and humans.

**Bobby Humes**, *Director of Human Resources, Washington State Investment Board*  
**Lawrese Brown**, *CEO & Founder, C-Track Training*

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12:45pm ET **Panel Discussion  
Developing Communities of Practice**

In an ongoing effort to connect with colleagues across agencies, many industrious employees are setting up communities of practice. This has been particularly helpful during the pandemic, providing both a way to share knowledge on successfully pivoting to a hybrid workspace, and to provide connection. Our panelists will discuss how they have organized their communities of practice and tips on how to set up your own community within your agency.

**Colleen J. McManus**, *HR Programs Manager, Executive Consultant & Former CHRO, State of Arizona*  
**Latisha Hazell**, *Deputy Director - Workforce Management, City of Cincinnati Human Resources Department*  
**Michaela Doelman**, *Chief Human Resources Officer, Employment Security Department, State of Washington*

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1:20pm ET **Gold Partner Session:  
How Digital Health Built a Culture of Wellness in Montgomery County**

Join Daniel Freedman, Co-CEO of Burnalong and Amanda Cohill, Wellness Coordinator at Montgomery County Government for a fireside chat on how Montgomery County was able to rebuild their employee culture to incorporate wellness into every element with the aid of digital health support and resources. With 300+ locations, 10,000+ employees, and a workforce split between inperson and hybrid, Montgomery County had their work cut out for them. Learn how digital health supported a cultural shift and engaged the county.

**Daniel Freedman**, *Co-CEO, Burnalong*  
**Amanda Cohill**, *Wellness Coordinator, Montgomery County Government, Maryland*

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**1:35pm ET**    **Government Case Study:**  
**Seattle’s “Anti-Racist HR Strategic Roadmap” - lessons learned**  
**Dayana Vice**, *Strategic Advisor for Citywide HR Planning & Innovation, City of Seattle*

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**1:55pm ET**    **Break**

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**2:00pm ET**    **Panel Discussion**  
**Striving for Equity**

Diversity, equity, and inclusion – or DEI – is critical for all agencies to address and embed within all processes, whether it is recruiting, hiring, or establishing acceptable workplace behavior. HR plays a pivotal role in embedding DEI, but not all HR professionals are clear on how, when, and sometimes even why to embark on a journey to DEI. This panel discussion will bring together senior level HR professionals to discuss best practices they have gleaned, challenges they have faced, and lessons they have learned along the way.

**Dr. Shawn Willis**, *DEI Learning Design and Delivery Professional, Washington State Department of Enterprise Services*  
**Betsy Vandrush-Borgacz**, *DEI and Development Manager, Washington State Department of Natural Resources*  
**Daniel Freedman**, *Co-CEO, Burnalong*

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**2:30pm ET**    **Closing Remarks from the Chair**  
**Linda Misegadis**, *Senior Government Strategist, UKG*

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**2:35pm ET**    **Virtual Event Adjourns**

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## Thank you to our **Event Partners**

Chair



Gold



Thought Leadership Partner



For partnership opportunities, contact **Andrew Jensen** for more information.

## What's On **Next**



**Government HR  
Insights**

**Fall Edition | Online**

**December 7, 2022**