

Virtual Event

# National Insights - Summer Edition

Navigating a Changing Workplace and Building Better Policies and Teams for the Future

Online → Thursday, September 8, 2022 | 12:00-2:00pm ET • 9:00-11:00am PT

## Your Inspiring Speakers



**MARGIE PICILLO**

Director General,  
Innovation and Strategic  
Change, Innovation and  
Business Transformation  
Sector

**Fisheries and Oceans  
Canada**



**TRACEY THOMAS**

Executive Director,  
People and Culture  
**Government of Nova  
Scotia**



**ANDREW NAKLICKI**

Chief Human Resources  
Officer  
**City of Vancouver**



**TALENE PALVETZIAN**

Senior Manager,  
Strategic Workforce  
Policy and Programs  
Branch  
**Ministry of Labour,  
Training and Skills  
Development,  
Government of Ontario**



**SILVIA FRASER**

Director, Transformation,  
Workplace Strategies,  
ModernTO

**City of Toronto**



**ERIKA SANDOVAL**

Sr. Partner, Strategic  
Advisory Group

**UKG**



**NICOLE FILIATRAULT**

Marketing Manager,  
Canada

**UKG**



**YVONNE RUKE  
AKPOVETA**

Change Strategist and  
Founder

**The Change Leadership**

## Benefits of Attending



Discover new ways to **improve workplace culture through people-focused initiatives and programs**



Address the role of **diversity, inclusion and equity within policy and the importance of eliminating barriers**



Become more proactive in **delivering employee wellness and mental health solutions**



Build recruitment and retention strategies focused on **DE&I, employee needs and leadership development**

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## Navigating a Changing Workplace and Building Better Policies and Teams for the Future

Over the past few years, workplaces have changed dramatically, and long-anticipated transformation has only been accelerated due to the pandemic. HR executives recognize that there is a greater need to do better to remain competitive in this job market. Workplace culture, diversity and inclusion, flexible work programs, leadership development, are but a few key factors driving workplace transformation.

We will explore the increased demand for employer accountability when it comes to employee and workplace wellness. If the pandemic has taught us anything, it is the importance of adopting more proactive, rather than reactive, solutions. Introducing systems that allow access to health and wellness resources and support is only the beginning.

In this online seminar, we will also discuss key strategies that promote diverse, inclusive, and equitable workplaces. As our communities become increasingly diverse, our workforce needs to become a reflection of this. Ensuring that we identify and remove barriers is essential, and prioritizing recruitment and talent development initiatives for women and people of diverse backgrounds can only mean further success.

It is crucial that the future of work is people focused.



### Who You'll Meet

#### Chiefs/Directors/Heads of:

- HR
- Recruitment
- Organizational Performance
- Learning & Development
- Talent Management
- Diversity & Inclusion
- Employee Experience
- Workplace Analytics
- Workforce Planning

12:00pm ET  
9:00am PT

## Welcome from Public Sector Network

12:05pm ET  
9:05am PT

## Welcome from Chair: Cultivating Diversity, Equity & Inclusion through Technology

As our concept of life and work has evolved, our technology is evolving with it. Innovative technology also plays a key role in supporting a diverse, engaged, and empowered workforce. Join Erika Sandoval as she discusses some of the current trends on work-life technology and how it can help to align DEI and HR strategies.

**Erika Sandoval**, Sr. Partner, Strategic Advisory Group, **UKG**

12:20pm ET  
9:20am PT

### Government Keynote:

## Building People-Focused Organizations and Realigning Workplace Expectations

- Building stronger workplace foundations
- Creating an open, collaborative and people-focused environment
- People management, now and into the future
- Our approach - Innovation and Strategic Change Directorate at Fisheries and Oceans Canada

**Margie Picillo**, Director General, Innovation and Strategic Change, Innovation and Business Transformation Sector, **Fisheries and Oceans Canada**

12:45pm ET  
9:50am PT

### Government Keynote:

## Journey of the Hybrid Model: Implementing and Delivering Workspaces of the Future

- Addressing the challenges of introducing a hybrid workplace and balancing both organizational and employee needs
- Discussing the positive impact of adopting flexible work hours and creating more autonomy for employees
- Exploring innovative technologies and digital that have enabled this successful remodel
- How will HR and the workplace evolve from here?

**Silvia Fraser**, Director, Transformation, Workplace Strategies, ModernTO, **City of Toronto**

1:10pm ET  
10:10am PT

## Break

1:20pm ET  
10:20am PT

**Panel Discussion:**

**How are HR Executives Creating a Better Culture Focused on Engagement, Inclusivity and Trust**

- Effecting long-standing transformation while tackling the hierarchal, bureaucratic nature of the public sector
- Addressing key DE&I initiatives that are driving workplace change
- Leveraging tech solutions that modernize hiring strategies, identify barriers and find the best candidates
- Rebuilding a culture of trust whether in the office or at home
- Becoming proactive rather than reactive: Ensuring employees are always equipped with the right resources

**Andrew Naklicki**, Chief Human Resources Officer, **City of Vancouver**

**Talene Palvetzian**, Senior Manager, Strategic Workforce Policy and Programs Branch, **Ministry of Labour, Training and Skills Development, Government of Ontario**

**Tracey Thomas**, Executive Director, People and Culture, **Government of Nova Scotia**

**Yvonne Ruke Akpoveta**, Change Strategist and Founder, **Change Leadership**

**Moderated by: Nicole Filiatrault**, Marketing Manager, Canada, **UKG**

2:00pm ET  
11:00am PT

**Closing Remarks from the Chair**

**Nicole Filiatrault**, Marketing Manager, Canada, **UKG**

2:05pm ET  
11:05am PT

**Virtual Event Adjourns**

Thank you to our **Event Partners**

Chair



Silver



Marketing Partner



For partnership opportunities, contact **Andrew Cowan** for more information.

What's On **Next**



**HR National Insights  
Fall Edition | Online**

**December 7, 2022**