



HR & Future of Work

Adapting to Drive Organisational Change

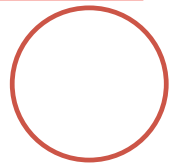
Part of the HR and Future of Work National Insights Series

Online → Thursday, 24 March 2022 | 11am – 1:10pm AEDT

Your Inspiring Speakers



CHRIS SUTTON
Director Human Resources
Administrative Appeals
Tribunal



SALLY NICHOLAS
Director People and
Performance
Department of Treasury
and Finance



PAUL WILDING
Director of Employee
Relations
Department of Education



PAUL HAWKINS
Chief Combobulator
Crazy Might Work



PETER MCMAHON
A/Senior Director Human
Resources
Public Trustee of
Queensland



NICOLE LISLE
Assistant Director APS
Workforce Strategy and
Planning
Australian Public Service
Commission



CAMERON BUNKUM
Director Human Resource
Policy, Safety and Learning
Department of Children,
Youth Justice and
Multicultural Affairs



SHANNON PIGRAM
Head of Culture and
Capability
Emergency Services
Telecommunications
Authority



JOSH FAULKNER
Director Employee
Experience
Department of Customer
Service



NICOLE GRICE
Director People Services
Department of Planning,
Industry and Environment



SUDHIR MISHRA
A/Executive Director
People and Capability
Cenitex

Benefits of Attending



Learn how to keep your HR strategy fluid for continuously changing demands and demographics



Uncover fresh strategies to streamline HR management processes and improve productivity



Explore innovative and emerging technologies that can support your organisation's HR transformation



See how your peers are supporting their workforce to reach their organisational goals

CLICK HERE TO REGISTER 

Transforming to Meet the Demands of Tomorrow

These past two years have turned out to be some of the most turbulent years for employers and employees, particularly in government. From worldwide recessions to state directed lockdowns, departments around the country have had to rapidly pivot to remote and virtual working environments. The pandemic has prompted much more than a temporary homeworking experiment and a short-term logistical challenge. Rising citizen expectations have also created new urgency for innovation in the HR space.

Delivering a dynamic employee experience has become key in the public sector, placing HR in the centre of driving organisational change and outcomes. Human resource management practices are one of the most important areas of focus for innovation as they play a major role in achieving the realisation of goals for any organisation. Government departments enriched with motivated, innovative, and committed employees can achieve any ongoing goals and challenges.

Public Sector Network's HR Q1 National Insights Summer Edition Virtual Event will equip attendees with new ideas and strategies to build a more secure and resilient public sector workforce and achieve economy recovery.



Who You'll Meet

Chiefs/Directors/Heads/Managers of :

- Human Resources
- People and Culture
- Recruitment
- Talent Management
- Workplace Analytics
- Workforce Planning
- Workforce Strategy
- Learning and Development

Explore the Agenda

11:00am **PSN Welcome**

11:10am **Welcome from Chair: Building a Secure and Resilient Public Sector Workforce to Achieve Economic Recovery**
Paul Hawkins, *Chief Combobulator*, **Crazy Might Work**

11:20am **Government Keynote:**

Creating a Sustainable Workforce of the Future

- Understanding your evidence base through strategic labour force insights and how you translate that into actions
- Shifting from a just in time to a just in case learning and talent acquisition culture
- Moving organisations to a strategic workforce planning ecosystem

Nicole Lisle, *Assistant Director APS Workforce Strategy and Planning*, **Australian Public Service Commission**

11:35am **Government Case Study:**

Leveraging New Ways of Working to Enable Workplace Innovation

- Redesigning traditional workplace models to meet the changing needs of the modern workforce
- Encouraging the adoption of innovative working practices to enable organisational growth
- Utilising data and analytics to understand what your workforce wants

Chris Sutton, *Director Human Resources*, **Administrative Appeals Tribunal**

11:50am **Partner Session: Presented by Faethm**

12:05pm **Government Keynote:**

Building a Workplace Culture with Embedded Wellbeing

- Understanding how a wellbeing focus can lead to organisation-wide improvements
- Using alternative ways of working via role design, technology and innovative thinking to support wellbeing
- Building in mental health and wellbeing into everyday policy and practice

Paul Wilding, *Director of Employee Relations*, **Department of Education**



Great insights from the speakers, tips on how to develop your leadership style and accept yourself.

Anti-Discrimination NSW

12:20pm Break

12:25pm Panel Discussion 1

Upskilling Your Workforce to Support Whole-of-Department Transformation

- How do you upskill your workforce to tackle shifting work challenges?
- How do you determine the correct strategy for determining the digital transformation skills needed in your organisation?
- What new digital tools and function-specific training have you adopted to support your transformation?

Peter McMahon, *A/Senior Director Human Resources, Public Trustee of Queensland*

Josh Faulkner, *Director Employee Experience, Department of Customer Service*

Nicole Grice, *Director People Services, Department of Planning, Industry and Environment*

Moderator: Paul Hawkins, *Chief Combobulator, Crazy Might Work*

Panel Discussion 2

Supporting Your Digitally Enabled Workforce Now and in the Future

- How do you ensure your employees are continuously supported through technological change?
- How do you instil a positive culture in a hybrid and virtual working environment?
- What are your top tips for ensuring any digital workforce transformation initiative is a success?

Cameron Bunkum, *Director Human Resource Policy, Safety and Learning, Department of Children, Youth Justice and Multicultural Affairs*

Sudhir Mishra, *A/Executive Director People and Capability, Cenitex*

Sally Nicholas, *Director, People and Performance, Department of Treasury and Finance*

Moderator: Shannon Pigram, *Head of Culture and Capability, Emergency Services Telecommunications Authority*

12:45pm Close

Chair Partner



Gold Partner



What's On **Next**



**HR & Future of Work
Roadshow | In Person**

14 - 23 June