



# National Insights - Winter Edition

## Powering Performance in the Public Sector

Online → Wednesday, February 2, 2022 | 12:00-2:15pm ET • 9:00-11:15am PT

### Your Inspiring Speakers



**ALISSA BARTON**  
Director Human Capital Planning  
Infrastructure Ontario



**DOMINIC LAPORTE**  
Assistant Deputy Minister, Human Resources and Corporate Services  
Fisheries and Oceans Canada



**JENNIFER GUITARD**  
Director, HR Analytics, Systems and Information Management  
Government of Nova Scotia



**SHELAINA POSTINGS**  
Senior Manager, HR Branch  
Government of British Columbia



**MONICA KOLSTEIN**  
Director General Workforce Development, Department of National Defence.



**SAM BATH**  
Senior Director, Human Resources  
BC Pavilion Corporation



**LORI WALLIS**  
Director, Strategic People Programs  
BC Assessment



**YVONE DEFREITAS**  
Director of Human Resources & Organizational Effectiveness  
Canadian Centre for Occupational Health & Safety (CCOHS)



**HALA FINIANS**  
Director - Talent Acquisition  
Government of Nova Scotia



**CARISSA LISTROM**  
Psychological Health & Safety Lead  
Government of Saskatchewan



**NICOLE FILIATRAULT**  
Director, Marketing - Canada  
UKG

### Benefits of Attending



How to build an **empowered workforce equipped with the critical skills and tools** for a hybrid workplace



**Gain practical insights for achieve operational efficiencies** within a hybrid workforce model



Learn how to **attract and retain diverse workforces** and what the next generation of leaders' values most

[CLICK HERE TO REGISTER](#)

## Powering Performance in the Public Sector

Uncertain times, changing demographics and emerging technologies have expedited the need for more agile workforces within the public sector. To cope with the pandemic, the public sector had to rapidly mobilize their workforce overnight to meet the needs and expectations of citizens, giving HR the opportunity to build a modernized, diverse, and digitally equipped workforce.

As Canada moves beyond the pandemic and repositions itself as a more digital and sustainable workspace, public sector agencies must work towards building a workforce that is equipped with the right talent, skills, tools, and flexibility for efficiency service delivery. Adapting employees' skills and roles to the post-pandemic world of work is crucial to ensure resilience and agility across all levels of an organization. As the next generation prepares for leadership roles, what are the best practices and key strategies that can help HR leaders create an innovative and inclusive culture to fit a modernized and hybrid workforce?

Public Sector Network's **HR and the Future of Work: National Insights - Winter Edition** in the Public will bring together public sector leaders to discuss the ways that Human Resources can drive transformative



### Who You'll Meet

#### Chiefs/Directors/Heads of:

- HR
- Recruitment
- Organizational Performance
- Learning & Development
- Talent Management
- Diversity & Inclusion
- Employee Experience
- Workplace Analytics
- Workforce Planning

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**12:00pm EST Welcome from Public Sector Network**

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**12:05pm EST Welcome from Chair: 2022 HR Megatrends**

- What key trends emerged from 2021 to affect 2022 and beyond?
- What are the overall implications for organizations?
- What are the specific implications for HR?
- How are organizations and HR responding today?
- And perhaps most crucially: How will they need to respond in the future?

**Nicole Filiatrault**, Director, Marketing – Canada, **UKG**

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**12:20pm EST Government Case Study:**  
**Strategies to Attract and Retain the Next Generation of Leaders for Tomorrow's Public Sector**

- Reinventing key processes and operations to attract next gen top talent
- Building a future workforce that is aligned with the demands of a digital society

**Hala Finians**, Director - Talent Acquisition, **Government of Nova Scotia**

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**12:35pm EST Government Case Study:**  
**Leveraging Technology to Optimize and Streamline Recruitment Processes**

- Strategies to meet the evolving skill needs
- Building a skills-based organization

**Yvone Defreitas**, Director of Human Resources and Organizationl Effectiveness, **Canadian Centre for Occupational Health and Safety (CCOHS)**

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**12:50pm EST Government Case Study:**  
**Designing Your Workplace to Support Employee Resilience & Wellbeing**

- Key strategies to boost resilience in the workplace
- Ensuring workforce well-being in a hybrid environment

**Carissa Listrom**, Psychological Health and Safety Lead, **Government of Saskatchewan**

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**1:05pm EST Break**

1:10pm EST

### Panel Discussion 1

#### Sustaining Workforce Engagement and Cultural Cohesion in a Hybrid Work Environment

- How can organizations better engage with employees to facilitate social cohesion and improve organizational trust?
- How do you ensure policies and procedures are consistent, resilient, and fit for purpose in the new work environment?
- What type of KPIs should you be monitoring to ensure you can maintain a cohesive and healthy workplace setting?
- What are some tips for effective onboarding to engrain a set of shared beliefs and values with new employees?

**Shelaina Postings**, Senior Manager, HR Branch, **Government of British Columbia**

**Dominic Laporte**, Assistant Deputy Minister, Human Resources and Corporate Services, **Fisheries and Oceans Canada**

**Sam Bath**, Senior Director, Human Resources, **BC Pavilion Corporation**

Moderated by: **Nicole Filiatrault**, Director, Marketing – Canada, **UKG**

1:40pm EST

### Panel Discussion 2

#### Preparing for the Post-Pandemic Future of Work

- What are some key trends and issues affecting workforce planning now? What workforce planning improvements are needed to weather uncertainty in 2022?
- With regards to organizational design and change management, how can HR leaders play a strategic role in building a positive change experience?
- What are few of the strategies that have worked for your organization to maintain innovation and collaboration in a hybrid work environment?
- What will be the biggest challenges and top priorities for you in 2022?

**Alissa Barton**, Director Human Capital Planning, **Infrastructure Ontario**

**Jennifer Guitard**, Director, HR Analytics, Systems and Information Management, **Government of Nova Scotia**

**Monica Kolstein**, Director General Workforce Development, **Department of National Defence**

**Lori Wallis**, Director, Strategic People Programs, **BC Assessment**

Moderated by: **Nicole Filiatrault**, Director, Marketing – Canada, **UKG**

2:10pm EST

#### Closing Remarks from the Chair

**Nicole Filiatrault**, Director, Marketing – Canada, **UKG**

2:15pm EST

#### Virtual Event Adjourns

## Thank you to our **Event Partners**

Chair



Silver



For partnership opportunities, contact **Andrew Cowan** for more information.

## What's On **Next**



### HR Roadshow

Toronto | Ottawa  
Vancouver | Edmonton

**March 3 - 10, 2022**